



Red Meat Industry Professional Graduate Program

INFORMATION PACKAGE FOR GRADUATES

If you are looking for a challenging, dynamic and rewarding environment, where you will have the opportunity to develop your skills and become a future leader in one of Australia's largest industries, then the Red Meat Industry Professional Graduate Program is for you!

Meat & Livestock Australia Limited (MLA) is a producer-owned company that provides services to the entire Australian red meat industry including producers, processors, exporters, live animal exporters and retailers. As part of our role in servicing the industry, MLA has developed a **Professional Graduate Program** for the red meat industry. This program places professional graduates with red meat companies around Australia in a structured three year development program.

About the red meat industry

Australia is the world's largest exporter of red meat and livestock, with industry members sending product to more than 100 countries. Australia's 'clean green' image and reputation as a supplier of safe, high quality red meat, underpins the industry's global success.

The industry also services a substantial domestic market, characterised by a growing emphasis on new products and increasing customer expectations related to product quality and variety.

What is the Red Meat Industry Professional Graduate Program?

The Red Meat Industry Professional Graduate Program is a 3-year program that provides graduates with an opportunity to work in a multi billion dollar industry.

Each successful applicant will participate in structured program of relevant training, on-site work and professional development projects over the three year period.

The aim of the program is to provide young professional graduates with a broad exposure to the red meat industry, in addition to gaining specialist skills and training to develop a career within an exciting and increasingly innovative industry.

The program benefits new graduates by providing a strong support structure and long term employment guarantees. This will allow successful applicants to deliver all the required outcomes of the program and to offer value for money to their employees and the industry.

Each graduate will be allocated mentors to provide valuable knowledge, experience, advice and support on matters related to the company, the industry and career development. The program also provides an official induction program to facilitate networking with other participants, ongoing workshops and review days, monthly newsletters, an internet based notice board and interaction with MLA on strategy development and industry initiatives.

"After just six months with the program I have access to different people that I could never have imagined meeting so early on in my career.

"It's all about being offered different opportunities and resources within the industry and fully embracing them."

What does the Graduate Program have to offer?

Induction

Induction into the Graduate Program involves a formal introduction into each individual company depending on site location. This company specific induction provides each graduate with the necessary basic knowledge to commence employment at the company.

Following the company's formal induction process, each graduate will travel to Sydney to attend an induction program hosted by MLA. This component of the Graduate Program is designed to introduce participating graduates from around Australia and to ensure that a networking process is established. During the induction week the objectives of the program will be detailed and each graduate will be provided with sound knowledge of the red meat industry as a whole.

Professional development

MLA and each participating processing company are committed to providing graduates with specific training and professional development throughout their employment, allowing you to develop relevant skills for your position and broader skills for your future career.

The program provides graduates with a sound support structure to develop your own professional strengths and work ethics during the first few years in employment, allowing you to deliver the outcomes expected of the program.

Engineers Only: *The Red Meat Industry Professional Graduate program is a participant in the Engineering Australia Professional Development Program (EAPDP).*

Mentoring

When you join the Red Meat Industry Graduate Program you will be assigned three mentors:

- On-site Mentor – a company mentor, with red meat and company experience to share their knowledge and experience with you, advise on various projects and ensure a smooth transition into working life from university;
- Technical Mentor – a technical mentor, to advise you on career matters and to provide valuable perspective on your role as a graduate; and an
- MLA Manager – a general industry mentor, to provide and supply advice on the red meat industry.

Feedback

As a participant in the Graduate Program each graduate must complete feedback forms to MLA every quarter. Additionally each participant will be required to attend a compulsory event organised by MLA every 6 months to review their program and work progress.

Seminars, industry meetings, presentations and report writing

Graduates will be required to attend and present at various industry related seminars and meetings throughout the three year program.

Report writing skills are essential as, along with quarterly progress reports, graduates will be required to prepare industry reports on various outcomes and developments from their projects.

Who are we looking for?

To be eligible for consideration for the Graduate Program you must have graduated from your university undergraduate, Masters or PhD degree within the last three years or graduating at the end of this current year.

As well as your formal qualifications, we are interested in individuals that possess the following capabilities:

- Leadership
- Strong communication skills
- Motivation
- Teamwork
- Efficient and organised
- Adaptable
- Innovative

How to Apply?

If you are interested in applying for a position in the Red Meat Industry Professional Graduate Program, please contact Meat & Livestock Australia to receive further information;

Meat and Livestock Australia
The Red Meat Industry Professional Development Program

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